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The 2023 Security Protocol Plan was reviewed and approved by:



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Signature

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UNIVERSITY OF

Campus Security, as University officials on private property, has:

- the authority to address orders of protection in conjunction with local law enforcement
- the right to confiscate stolen property, illegal weapons, and controlled substances
- the authorization to operate emergency notification systems, if needed
- to facilitate first responder calls and investigations
- the authority to request photo identification, question and deny access to unauthorized person/son campus property.

University Security personnel are not public safety officers and do not have the authority to make arrests or to enforce governmental laws, rules, or regulations. Neither the University nor Campus Security has agreements with law enforcement agencies, such as written memoranda of understanding (MOU) for the investigation of alleged criminal offenses. However, the University and/or Campus Security may and frequently do opt to engage in such cooperation or may be compelled to do so by law.

The local police and state authorities work closely with the campus security staff when incidents arise that require joint investigative efforts, resources, crime related reports and exchange of information as deemed necessary.

The University community is strongly encouraged to report in an accurate and timely fashion, any incidents of crime to Campus Security and the local police.

CLERY ACT

The Clery Act requires higher education institutions to provide information about crime on and around their campuses, issue timely warnings of crimes that represent a threat to their communities and to make institutional campus security policies available to the public. Data must be collected, reported in an annual security report, and

Campus Security,

AT-RISK STUDENTS AND RECOGNIZING INDIVIDUALS IN DISTRESS

At-risk students may be students who are experiencing academic or personal struggles, thereby subjecting them to higher risk of dropping out. In some cases

- Continuing danger to the campus community
- Possible risk of compromising law enforcement efforts

Once an emergency warrants an alert, the authorized official, will, without delay, and taking into account the safety of the campus community, determine the content of the broadcast and initiate the broadcast system, unless issuing a broadcast will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. The Dean of Students and/or designees will activate the appropriate emergency broadcast system.

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campus with city and state officials. The City of Bridgeport Office of Emergency Management designs and orchestrates these simulations and recruits volunteers from the campus and local community to serve as role players during the exercises. All exercises are conducted utilizing standard National Incident Management System and Incident Command System principles. In addition, comprehensive reviews are completed for each campus drill, tabletop exercise, and full-scale simulation.

Two tests of LiveSafe Emergency Broadcast System are conducted each calendar year.

PROMOTING EMERGENCY PROCEDURES

University of Bridgeport promotes its emergency procedures through training sessions, drills, and extensive collaboration with the City of Bridgeport Office of Emergency Management.

Students living on-campus receive training by participating in drills held throughout the academic year.

Building managers are selected for every building on campus and trained to follow the building and emergency action plan for their designated area. This includes promoting proper emergency procedures to faculty and staff housed in each building.

POLICY STATEMENT REGARDING SEX OFFENSES

The Department of Education's Office for Civil Rights (OCR), the Equal Employment Opportunity Commission (EEOC), and the State of Connecticut regard Sexual Harassment as an unlawful discriminatory practice. The University of Bridgeport has adopted the following definition of Sexual Harassment, consistent with state and federal law and with the unique environment of an academic community.

Sexual harassment is conduct on the basis of sex that may be committed by any person upon any other person, regardless of the sex, sexual orientation, and/or gender identity of those involved, occurs in a University of Bridgeport education program or activity, and satisfies one or more of the following:

- 1) Quid Pro Quo:
 - a. an employee of the University,
 - b. conditions (implicitly or explicitly) the provision of an aid, benefit, or service of the University,
 - c. on an individual's participation in unwelcome sexual conduct.

- 2) Severe and Pervasive Sexual Harassment:
 - a. unwelcome conduct,
 - b. determined by a reasonable person,
 - c. to be so severe, and
 - d. pervasive, and,
 - e. objectively offensive,
 - f. that it effectively denies a person equal access to the Recipient's education program or activity.

- 3) Sexual assault, defined as:
 - a. Sex Offenses:
 - a. Any sexual act directed against another person,
 - b. without the consent of the Complainant,
 - c. including instances in which the Complainant is incapable of giving consent.
 - i) Rape
 - a) Penetration,

- b) no matter how slight,
 - c) of the vagina or anus with any body part or object, or
 - d) oral penetration by a sex organ of another person,
 - e) without the consent of that person.
- ii) Sodomy
 - a) Oral or anal sexual intercourse with another person,
 - b) without consent, including instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- iii) Sexual assault with an Object
 - a) The use of an object or instrument to penetrate,
 - b) however slightly,
 - c) the genital or anal opening of the body of another person,
 - d) without consent, including instances in which the complainant is incapable of giving consent because of age or because of temporary or permanent mental incapacity.
- iv)

All members of the University community are expected to conduct themselves in a manner that does not infringe upon the rights of others. The University of Bridgeport believes in a zero-tolerance policy for gender-based and sexual harassment. When an allegation of misconduct is brought to an appropriate administrator's attention, and a respondent is found to have violated this policy, serious sanctions may be used to deter future misconduct. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and to establish a mechanism for determining when those expectations have been violated.

In compliance with Title IX and the Clery Act, including the Violence Against Women Act (VAWA) University of Bridgeport

and will continue during the academic year.

DRUG AND ALCOHOL POLICY

The University of Bridgeport's drug and alcohol policies prohibit the unlawful possession, use, sale, or distribution of alcohol

- University security staff authorized to carry weapons
- Local, state and federal law enforcement officers
- Members of the United States armed forces while on duty
-

Law enforcement officers carrying firearms that are on University property in an official capacity and in the performance of their duties are exempt from the provisions of this policy.

Law enforcement officers meeting the criteria of State of Connecticut General Laws who are off-duty shall be permitted to possess a firearm while attending classes, meetings, or seminars on University owned or leased property only if they have given advance written notice to the UB Executive Director of Security. Such notice shall include identification of the type, caliber and serial number of the firearm, and a listing of the date or dates when such firearm shall be carried or possessed on University owned or leased property.

VIOLATION OF WEAPON-FREE POLICY

Any employee determined to have violated this weapon-free policy shall be subject to appropriate University disciplinary sanctions including immediate termination and may be barred from entering University property. The University also reserves the right to refer any violations of this policy to appropriate law enforcement agencies to investigate for possible violation of state and federal laws.

SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The University encourages an open environment, with limitations, to assure adequate protection of all members of the University community. Except for residence halls, most campus facilities are normally open when classes are in

GENERAL POLICIES

1. Upon entering the hall, a visitor/guest must leave a valid picture ID. Any visitor/guest without a valid photo ID will not be allowed to enter the residence hall. The only forms of valid ID accepted from a guest/overnight guest for visiting residence halls are:
 - o A current state issued driver's license or identification card including a photo,
 - o A current passport,
 - o A current military ID, or
 - a. A current, valid University of Bridgeport ID can only be used by residential students to visit the halls.
2. Residential visitors must always present a valid UB ID.
3. Guests/overnight guests who plan to come into UB residence halls need to be registered by the host using the online system for the first initial visitation within 72 hours before the date of visit. This registration occurs only once.
- 4.

Notification of the publication of the Security Protocol Plan is sent to current students and employees by electronic mail with hyperlinks to the report on the University's Web site and through a posting on the myUB portal. The electronic address (URL) to obtain the report through the portal is:

<https://www.bridgeport.edu/files/docs/security/security-protocol-plan.pdf>

ANNUAL SECURITY REPORT

By October 1st of each year, notification of the publication of the Annual Security Report is sent to students by electronic mail and through a posting on the myUB portal, and to employees through new hire orientation, and by electronic mail with hyperlinks to the report on the University's Web site.

The electronic address (URL) to obtain the report through the University's website is:

<https://www.bridgeport.edu/files/docs/security/annual-security-report.pdf>